



## Press Release

### San Dieguito Union High School District Search for a New Superintendent is Underway **March 1, 2023**

The San Dieguito Union High School District has initiated a search to select a new Superintendent of Schools. To assist in this process, the District will be working with Education Support Services (ESS) Group.

"The Governing Board's decision to retain Education Support Services to advise and facilitate the search for SDUHSD's next superintendent shows a commitment to find the best candidate for the position through an open and transparent process, while also protecting the confidentiality of our high-quality applicants," according to Board President Rimga Viskanta.

In the coming weeks, the search advisers will spend time gathering input from a variety of stakeholders, including parents, students, employees, civic/community leaders, and district office staff. To that end, two **Town Hall Forums** have been scheduled for parents and interested community members from **6:00-7:00 PM** on **Tuesday, March 7<sup>th</sup>** at San Dieguito Academy and **Tuesday, March 14<sup>th</sup>** at Pacific Trails Middle School.

All employees, students and members of the community are also invited to complete an on-line survey designed to collect your views regarding the current state of the district along with the characteristics and leadership experiences essential for the success of the incoming superintendent. A link to the survey can be found on the district website at [www.sduhsd.net](http://www.sduhsd.net). The survey will be open from March 2-15, 2023.

Trends and findings from stakeholder input and on-line survey data will be presented to the board on March 23, 2023 at a special board meeting. This information will inform the development of a Leadership Profile that will guide the recruitment, screening, interview, and selection process.

After all applications are submitted, the ESS consultants will do a full vetting and analysis of each candidate, which is expected to take a few weeks. A list of applicants who most closely match the Leadership Profile will be presented to the board, who will then decide which applicants to interview in an extensive confidential interview process.

The new superintendent's contract is expected to be approved by the board meeting on May 17<sup>th</sup>, with an anticipated start date of July 1, 2023.

For additional information surrounding the search, please contact search advisers Suzette Lovely or Gary Rutherford at [slovely@aalrr.com](mailto:slovely@aalrr.com) or [grutherford@aalrr.com](mailto:grutherford@aalrr.com).